

Welcome dear entrepreneur,

We are very excited that you decided to apply for the Tourism Recovery Programme and are looking forward to receiving your application!

The Tourism Recovery Programme, part of the <u>Empowering Entrepreneurship</u> <u>Initiative</u> by enpact, provides 315 tourism or tourism-related businesses in Egypt, Kenya, Mexico, South Africa with financial support, business development resources, and dedicated mentoring - so you can take the first step on the path to recovery!

The application will take around 25-30 minutes to complete and you will need your financial statements for 2019 and 2020 at hand. Please take your time to fill it out to make sure you provide the correct information.

Applications that do not follow the guidelines are subject to automatic disqualification.

We wish you all the best!

Greetings from Berlin, Your enpact team

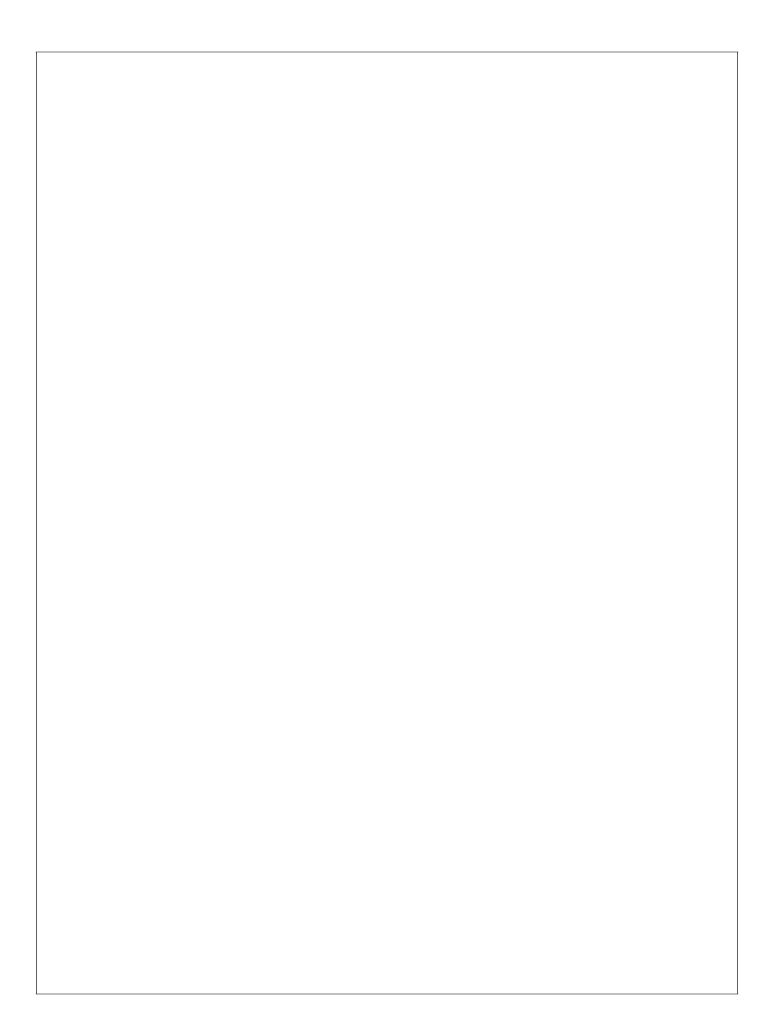
About your data

All your information is for internal use only and will be treated confidentially. You can read more about our <u>Privacy Policy</u> and <u>Data Protection Policy</u>.



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Check-in	
* 1. Which country is your business lega	lly registered in?
	\$
* 2. Is your business part of the tourism s	sector or can be applied to tourism?
Yes	
○ No	
* 3. Which tourism subsector does your	business operate in?
Accommodation	Tech & Consultancy
Food & Beverage	Tour operators
Destination Management Company	Transportation
Recreation; culture & sporting facilities	Other
Retail	
I. If you selected other, please specify which perates in	ch tourism subsector your business
5. Please describe how your business is characters)	connected to tourism? (max 100





About You To participate in the programme, three key team members (co-founders and/or executive managers) from your business are required. Please fill out this form for the first person, who will be considered the team lead. The next two persons will be added in the second application round.
* 6. Team Lead first name? (founder / legal representative)
* 7. Team Lead family name? (founder / legal representative)
* 8. Team Lead email address? This will be the primary email we use to contact you, please make sure it's correct!
* 9. Team Lead phone number? (please include country code)
10. Team Lead LinkedIn profile
LinkedIn
Other in case you don't use LinkedIn

* 11. Is the Team Lead a co-founder of this business?
○ Yes
○ No
* 12. Is the Team Lead part of the executive management team of this business?
Yes
○ No
* 13. Team Lead's current position in the company?
* 14. Team Lead birth date?
DD / MM / YYYY, as in Passport/ID
Date DD/MM/YYYY
* 15. Team Lead gender?
Female
○ Male
Gender neutral
* 16. Does the Team Lead have a personal bank account in their own name?
Yes
○ No

* 17. I'm aware that for a successful application I need two key team members (cofounders and/or executive managers) to join in the next application round (Second Round)
Yes

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EEI Tourism Recovery Programme - First Round Application
About Your Business
* 18. What is the name of your business as listed in the registry?
* 19. What is the name of your business service/product? (if different than in the registry)
20. Please add the links to your business online presence below
Business Website
Business Instagram
Business Facebook
* 21. Registration date of your Business You will need to provide a certificate of registration as proof in the next application round (Second Round)
DD / MM / YYYY
Date DD/MM/YYYY
* 22. Where is your headquarters office based? (city, country)

* 23. In which countries does your business	operate?		
(separate multiple countries by comma)			
*04.51			
* 24. Please describe your business in one s	SENTENCE (max 100 characters)		
* 25. What is your main business model?			
,			
Business-to-Business (B2B)			
Business-to-Customer (B2C)			
Business-to-Government (B2G)			
* 26. Does one of the following description	ns apply to your business?		
Non-profit	Governmental organisation		
 Social enterprise 	None of the above		
O Donor-funded			
* 27 What kind of digital calutions do you up	o for volve business on a retion 2		
* 27. What kind of digital solutions do you use (Select multiple options, if applicable)	e for your business operations?		
(Зегест тишре орионз, п аррпсавге)			
Website	Property Management System (for		
Casial madia platforms	accommodation; restaurants; etc.)		
Social media platforms	CRM systems		
Accounting software			
Project management tools (e.g. Asana; Trello;	Destination management & geographical systems		
Ayoa; Wrike; Slack; etc.)	Systems		
Online distribution tools (e.g. booking.com;	Innovative IT tools (e.g. Blockchain; AI; IoT;		
AirBnB; GetYourGuide; etc.)	etc.)		
	Other		
Mobile application			

28. If you selected other, please specify which digital solutions your business is using
Team
* 29. How many team members does your business have today? (including actively operating founders) (Answer with numbers only)
* 30. How many employees are on the payroll (receive a salary)? (Answer with numbers only)
Others
* 31. Is your business part of any German government funded support programme? (for example provided by GIZ, KFW, other German foundations)
○ No
32. If yes, please specify the details of the programme below such as name, duration, and website

* 33. Are you part of another global COVID-19 support programme?
Yes - enpact COVID-19 Relief Programme
Yes - another programme
○ No
34. If yes, please specify the details of the programme below such as name, duration, and website



Customers & Financials

Customers & Clients

* 35.	Who	are	your	customers/clients?	(max. 100 characters	;)
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* 36. How many paying customers/clients did you have between 1. Jan 2019 - 31. Mar 2020?

(Answer only in numbers)

* 37. How many paying customers/clients did you have between 1. Apr 2020 - 31. Dec 2020?

(Answer only in numbers)

Revenue

(**Revenue** is the total amount of income generated by the sale of goods or services related to the company's primary operations.)

If the questions do not apply to your case, please answer with a 0 (zero).

* 38. Please indicate your local currency as a base for the next questions.
\$
* 39. Did your business generate revenue within 18 months prior to March 2020?
○ Yes
○ No
* 40. What was your total revenue for 2019 (1. Jan 2019 - 31. Dec 2019)? (indicate in the above mentioned local currency)
* 41. What was your total revenue for 2020 (1. Jan 2020 - 31. Dec 2020)? (please indicate in your local currency)
Funding Please keep using the previous selected local currency as a base for the following questions. If the questions do not apply to your case, please answer with a 0 (zero).
* 42. Has your business received any external financing?
Grant
Loan
Investment
None of the above
43. In case you raised funding please indicate the total amount to date (please indicate in the above mentioned local currency)

* 44. How much available savings / funding do you have in the company? (please indicate in the above mentioned local currency)
(please indicate in the above mentioned local currency)
* 45. With no additional income, how many months can you currently sustain your company (covering all operational costs)?
(after how many months are you running out of savings so you can no longer operate)



Others

Legal Disclaimers

* 46. I assure that my business has been impacted due to the COVID-19 situation and that it is in a tight liquidity position to operate further.
○ Yes
○ No
* 47. I assure my business is controlled locally; non-local investors, such as banking groups or foreign investors, do not hold 50% or more of the shares in my business.
Yes
○ No
* 48. I assure that I have given all information truthfully and to the best of my knowledge.
Yes
○ No

Data Disclaimer

We have implemented appropriate technical and organizational security measures to protect your personal data and confidential company data from unauthorized access, misuse, loss, and destruction. Please refer to our <u>Data Protection Policy</u> for details regarding the collection and processing of your personal data.

* 49. I agree that my email address may be used to send me a newsletter (at most: semi-monthly) with information on similar offers, programmes and services by enpact. I also agree that I may be contacted individually by enpact if such an offering may be suitable to my needs. This consent can be withdrawn at any time, not affecting the lawfulness of processing based on consent before its withdrawal, by sending an email to <pre>cprivacy@enpact.org></pre> .
○ Yes
○ No
Tell Us
This information helps us decide how to best reach entrepreneurs like you. Fun fact, most people in our previous programmes heard about us through friends and family!

* 50. How did you hear about this opportunity? Multiple selections are possible.
Enpact Website
Enpact Newsletter
Enpact Facebook Page
TUI Website
TUI Newsletter
TUI Facebook
Other Facebook Pages or Groups
LinkedIn
Twitter
Instagram
Business Network
Support Organization
Incubator/Accelerator
Friends & Family
Press/Media Outlets
Others

Almost Done

The answers to the following questions are optional and will not affect your application or eligibility for consideration. If you would like to skip these questions, please scroll to the bottom of this page to submit your application for the Tourism Recovery Programme. Once you submit, you will not be able to edit your answers or make changes.

The next section is to help us better understand the startup ecosystem in the city where your organisation is based in order to facilitate policy recommendations and create needs-based support for entrepreneurs in your city.

Startup Friendliness Index by enpact measures city startup ecosystems in order to support entrepreneurship globally and with a focus on emerging markets.

All answers in the next section are anonymized.

51. How is founding a startup rated as a career choice in your society? Scale (0-not respected at all; 100-highly respected)

52. What is the average monthly salary for a recent university graduate in your city? (please indicate in your local currency)

53. What is the average salary for a mid-level software developer in your city? (please indicate in your local currency, please provide the monthly average)

54. Please estimate how many startup events take place in your city per week? (e.g.
meetups, conferences etc)
55. On a scale of 1 to 10, how possible is it to get mentor support from an
entrepreneur in your city?
(e.g. 0: Very difficult to 10: Very easy)
56. What is the percentage of leadership positions occupied by women in your city?
(e.g. CEO, Senior Executives & Management, etc.)
(c.g. obo, senior executives a management, etc.)
57. Is it possible to adapt your business model during the COVID-19 crisis?
3
Yes
○ No
58. How much of your business operations are you maintaining during the COVID-19
crisis?
Stopped operations (0%)
Operating at decreased capacity (<80%)
Operating at the same capacity (80-100%)
Operating at a higher capacity (>100%)

= very low, 5 = very high)				
	Very low	Low	Average	High	Very high
Public / government unding	0	0	0	0	0
Bank loan			0		
Accelerators / ncubators	0	0	0	0	0
Business Angel					
/enture Capital					
Crowdfunding	0	0	0	0	0
Donor Organizations (eg: NGOs foundations, nternational	0				0
D. Current Situa Durces?		you rate the	availability of th	ne following t	financing
organisations) O. Current Situa Ources? = very low, 5 = very high)				
O. Current Situa Durces? = very low, 5 = very high		you rate the	availability of th	ne following f	Financing Very high
D. Current Situa Durces?)				
O. Current Situa Durces? = very low, 5 = very high Public / government)				
O. Current Situa Durces? = very low, 5 = very high Public / government unding)				
O. Current Situation Ources? = very low, 5 = very high Public / government unding Bank loan Accelerators /)				
O. Current Situation Ources? = very low, 5 = very high Public / government unding Bank loan Accelerators / ncubators)				
O. Current Situation Ources? = very low, 5 = very high Public / government unding Bank loan Accelerators / ncubators Business Angel)				

Very low Low Average High Very high Public / government funding	-	•		,	ailability of	3
Public / government funding Bank loan Accelerators / incubators Business Angel Venture Capital Crowdfunding Donor Organizations (eg: NGOs foundations, international organisations) 2. Before COVID-19 How would you assess your hiring capacity? Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	= very low, 5 = very high)					
Public / government funding Bank loan Accelerators / incubators Business Angel Venture Capital Crowdfunding Donor Organizations (eg: NGOs foundations, international organisations) 12. Before COVID-19 How would you assess your hiring capacity? Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your		Very low	Low	Average	Hiah	Very high
Accelerators / incubators Business Angel Venture Capital Crowdfunding Donor Organizations (eg: NGOs foundations, international organisations) 32. Before COVID-19 How would you assess your hiring capacity? Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	_		0	O		O
incubators Business Angel Venture Capital Crowdfunding Donor Organizations (eg: NGOs foundations, international organisations) 72. Before COVID-19 How would you assess your hiring capacity? Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	Bank loan	0		\bigcirc		
Venture Capital Crowdfunding Donor Organizations (eg: NGOs foundations, international organisations) 22. Before COVID-19 How would you assess your hiring capacity? Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your		0	0	0	0	0
Crowdfunding Onor Organizations (eg: NGOs foundations, international organisations) Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	Business Angel	\circ		0		
Donor Organizations (eg: NGOs foundations, international organisations) 22. Before COVID-19 How would you assess your hiring capacity? Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	Venture Capital	0	0	0	0	
Organizations (eg: NGOs foundations, international organisations) 2. Before COVID-19 How would you assess your hiring capacity? Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	Crowdfunding			\bigcirc		
Poor Good Satisfactory Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	Organizations (eg: NGOs foundations, international					
Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your			ng capacity	?		
Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your		sess your hiri	ng capacity			
Salary demands Likelihood to hire new employees Capacity to retain/keep your	low would you as	sess your hiri	ng capacity		S	Satisfactory
new employees Capacity to retain/keep your	low would you as: Availability of	sess your hiri	ng capacity		S	Satisfactory
retain/keep your	low would you as: Availability of qualified employees Ability to meet	sess your hiri	ng capacity			Satisfactory
	Availability of qualified employees Ability to meet salary demands Likelihood to hire	sess your hiri	ng capacity		S	Satisfactory
	Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	sess your hiri	ng capacity			Satisfactory
	Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	sess your hiri	ng capacity			Satisfactory
	Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	sess your hiri	ng capacity			Satisfactory
	Availability of qualified employees Ability to meet salary demands Likelihood to hire new employees Capacity to retain/keep your	sess your hiri	ng capacity			Satisfactory

63. Current Situatio How would you asses		city?	
	Poor	Good	Satisfactory
Availability of qualified employees	0	0	0
Ability to meet salary demands	\bigcirc	\bigcirc	\bigcirc
Likelihood to hire new employees	0	0	0
Capacity to retain/keep your employees			
64. Expectation to n How would you asses		city?	Satisfactory
Availability of qualified employees	0	0	O
Ability to meet salary demands			\bigcirc
Likelihood to hire new employees	0	0	0
Capacity to retain/keep your employees			\circ

65. Before COVID-1 How would you asse		networks, knowledge ar	nd infrastructure?
	Poor	Good	Satisfactory
Access to experts, coaches, or mentors	0	0	0
Availability of office space/co-working spaces	\circ		
Access to know- how and network trough events and conferences	0	0	
66. Current Situatio How would you asse		networks, knowledge an	nd infrastructure?
	Poor	Good	Satisfactory
Access to experts, coaches, or mentors			0
Availability of office space/co-working spaces	\circ		0
Access to know- how and network trough events and conferences	0	0	

	Good O Ssess your ability to en	Satisfactory Onter and operate in your
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or.		
or	Good	Satisfactory
	0	0
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	0	0
		nter and operate in you
OI .	Coou	Satisfactory
	O	O
	\bigcirc	
	0	0
	or	would you assess your ability to er

	Poor		Good	Sa	tisfactory
Sales of your products or services	0		0		0
Level of costs for startup operations	\circ		\bigcirc		\bigcirc
Customer openness to innovation	0		0		0
1. Before COVII problems for start		extent are the		ies/topics per	Impossible to overcome
Political instability			0	0	
Corruption		\bigcirc			
Legal and regulatory framework	0	0	0	0	0
Transportation Infrastructure	\bigcirc	\bigcirc	\circ	\circ	\circ
Electricity and Water	0	0	0	0	0
Telecommunication	\bigcirc	\bigcirc		\bigcirc	
Economic conditions	0	0	0	0	0

Corruption		No problem	Minor problem	Moderate problem;	Major problem	Impossible to overcome
Infrastructure Electricity and Water Telecommunication Conditions Cal. Expectation to next 6 months To what extent are the following issues/topics perceived as problems for startups? No problem Minor problem problem; Major problem overcome Political instability Corruption Legal and regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Economic	Political instability	\circ				
regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Economic conditions Ca. Expectation to next 6 months To what extent are the following issues/topics perceived as problems for startups? No problem Minor problem problem; Major problem overcome Political instability Corruption Legal and regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Economic	Corruption					
Political instability Corruption Legal and regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Economic No problem Minor problem problem; Major problem overcome Moderate problem; Major problem overcome Major problem overcome Impossible to overcome And overcome O O O O O O O O O O O O O O O O O O O	regulatory			0		0
Water Telecommunication Economic conditions C3. Expectation to next 6 months To what extent are the following issues/topics perceived as problems for startups? No problem Minor problem Moderate problem; Major problem overcome Political instability Corruption Legal and regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Economic		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Economic conditions (3. Expectation to next 6 months To what extent are the following issues/topics perceived as problems for startups? No problem Minor problem Political instability Corruption Minor problem Poroblem; Major problem Overcome Pelegal and regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Overcome Transportation Minor problem Minor problem Poroblem; Major problem Minor problem Minor problem Poroblem; Major problem Minor problem Minor problem Minor problem Minor problem; Major problem Minor problem Minor problem Minor problem; Minor problem Minor problem Minor problem; Major problem Minor problem Minor problem Minor problem; Minor problem Minor prob	=	0	0	0	0	0
Conditions 23. Expectation to next 6 months To what extent are the following issues/topics berceived as problems for startups? No problem	Telecommunication	0	0	0	0	0
No problem Minor problem; Major problem overcome Political instability	Economic					
Legal and regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Economic	3. Expectation	olems for star	tups?	Moderate		Impossible to
regulatory framework Transportation Infrastructure Electricity and Water Telecommunication Economic	conditions 3. Expectation is erceived as prob	olems for star	tups?	Moderate		Impossible to
Electricity and Water Telecommunication Economic	conditions 3. Expectation is serceived as prob	olems for star	tups?	Moderate		Impossible to
Water Telecommunication Economic	conditions 3. Expectation received as problems Political instability Corruption Legal and regulatory	olems for star	tups?	Moderate		Impossible to
Economic	conditions 3. Expectation is serceived as problem of the problem	olems for star	tups?	Moderate		Impossible to
	Conditions 3. Expectation is serceived as problem of the problem	olems for star	tups?	Moderate		Impossible to
	Conditions 3. Expectation is serceived as problem of the problem	olems for star	tups?	Moderate		Impossible to