

As enpactor,

I

I operate with honesty and integrity.

I am true to myself and trust in the goodwill of my colleagues.

#honesty #integrity #goodwill

II

I actively contribute to a friendly, trustful and supportive work environment.

I make my colleagues feel safe and truly appreciated.

#trust #support #appreciation

III

I bring the best version of myself to work.

I nourish an open, inclusive mindset and a positive can-do attitude.

#bringmybest #openness #inclusivity #can-do

IV

I cherish the diversity and plurality that defines our organization.

I treat all my colleagues with dignity and respect.

#diversity #plurality #dignity #respect

V

I respect the time, social life, health, and wellbeing of my colleagues.

I show understanding for my colleagues' responsibilities and realities outside work.

#respect #understanding #empathy #wellbeing

VI

I communicate candidly, in good faith and to the best of my knowledge.

I am transparent and honest in my intentions, direct but empathic in my wording, constructive in my feedback, factual in my arguments and complaints.

#thewaywetalk #transparency #honesty #frankness #veracity

VII I am willing to learn from my colleagues and share my own experience.

I readily but humbly receive and give advice and strive for the best possible outcome for the team.

#curiosity #sharing #humbleness #teampay

VIII I cultivate a fruitful, result-oriented collaboration.

I take my own as well as my colleagues' roles and responsibilities seriously and honor my commitments.

#collaboration #productivity #responsibility #diligence

IX I have the courage to speak up, to say “no” and actively seek and give feedback.

I express my well-founded concerns, take positive ownership of my errors and encourage continuous improvement wherever possible.

#courage #sayno #feedbackculture #ownership #proactivity

X I contribute to the positive image and reputation of enpact.

I comply with our commandments, put a halt to offense, misbehaviour and abuse and talk about the good we do.

#proudforpurpose #reputation #compliance #thegoodwedo

enpact

Ten Commandments
of Organizational Culture

2021 Edition