

Support Organizations

UA/AL/BA

1. Program Benefits

By applying for the *Berlin Founders Program*, you have the chance to:

- Take part in an all-expenses-paid one-week trip to Berlin encompassing in-person workshops, site visits, networking events, and more!
- Get access to four self-paced online modules on topics such as: Basics of Entrepreneurship, Business Model Development, Basics of Fundraising, and/or EU Market Access. The final topics will be based on the needs of the participants.
- Participate in four live interactive online sessions that complement the online modules, these could be: guest lectures, Q&As, case studies, etc.
- Expand your network by connecting with young entrepreneurs from Albania, Bosnia and Herzegovina, Ukraine, and Berlin as well as engaging with support organizations and key actors in the Berlin startup ecosystem

2. Target Group

Participants with the following profile are invited to apply for the *Berlin Founders Program*:

- You are employed in a key position¹ or are responsible for content development/entrepreneurship training...
- ... in an organization providing support and resources to aspiring entrepreneurs and startups...
- ... that is operating and registered in Albania, Bosnia and Herzegovina, or Ukraine.
- You (as representative for your organization) are willing and able to actively participate in the project and share knowledge and experience with other participants.
- You are interested in promoting sustainable business development and social responsibility.

¹ Key positions in an organization are those personnel positions without which the organization cannot be continued or can only be continued at the cost of considerable losses in turnover or overloading other personnel positions. It is the applicant's responsibility to present their qualifications as a key employee in the context of the individual organization.

3. Eligibility Criteria

In order to qualify for the *Berlin Founders Program*, you must meet the following criteria:

- You are at least 18 years old.
- You are residing in Albania, Bosnia and Herzegovina, or Ukraine.
- You demonstrate sufficient English language skills to be able to fully participate in all project activities.

Your organization must meet the following criteria:

- Is operating and registered in Albania, Bosnia and Herzegovina, or Ukraine.
- Is held more than 50% by citizens of Albania, Bosnia and Herzegovina, or Ukraine.
- Has provided support to a minimum of 10 aspiring entrepreneurs from Albania, Bosnia and Herzegovina, or Ukraine within the last 12 months.
 - Your organization ran a program, you provided mentoring, you ran a workshop (or workshop series), or you developed any content otherwise for young aspiring entrepreneurs, in academic or professional settings.

4. Restrictions

You may, unfortunately, be not eligible for participation if:

- You or your organization are being investigated or prosecuted for corruption offenses.
- Your organization currently operates in the temporarily occupied territories of Ukraine and/or has active operations or open contracts in the Russian Federation and/or Belarus.

Applicants who fall within the above categories will be assessed case-by-case.

5. Application and Selection Process

A. Application Phase

An application form is available in English on the enpact website. To apply, please create an account on SurveyMonkey Apply, which will be used for application submission, communication, and progress reporting throughout the program.

This is a list of resources that you will be asked to submit as part of the application process:

(a) Personal ID or Passport

(b) For citizens of countries other than Ukraine, Albania, or Bosnia and Herzegovina:

Proof of residence in Ukraine, Albania, or Bosnia and Herzegovina (residence permit)

(c) Registration certificate of the organization

(d) **Letter from an authorized person from the organization** on behalf of which you are applying that indicates your connection to the organization, your role, and approving your participation in the program. [Click here](#) to download the letter in Microsoft Word format, fill in the blanks that are highlighted in yellow, and sign it. Once you sign it, you can upload it in the application process.

(e) Video (1 to 3 minutes in length):

- (i) Why is your organization (and you) a good fit for the program?
- (ii) How do you think your organization (and you) could benefit from the program?
- (iii) What are the key challenges your organization faces in supporting young entrepreneurs, and how do you address them?

Additionally, applicants can further support the application with the following documents:

(f) Personal CV/Resume

After an application is successfully submitted, the enpact team will evaluate it using the four-eye principle, assessing the applicant's suitability for the program based on the eligibility and selection criteria.

B. Selection Criteria

Your application will be evaluated based on the following criteria:

- Experience and expertise in supporting young founders. (30%)
- Extensive network in the local startup scene. (30%)
- Willingness and ability to actively participate in the project and to pass on knowledge and experience to the other participants. (20%)
- Interest in promoting sustainable business development and social responsibility. (20%)

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